

Employment Visa:

Employment visas are issued to skilled and qualified professionals or persons, who are engaged or appointed by companies, organizations and economic undertakings as technicians, technical experts, senior executives etc.

The Employment Visa will be granted to highly skilled / skilled and qualified professionals or persons who are engaged or appointed by a company, organization, industry, or undertaking in India on contract or employment basis at a senior level, skilled positions such as technical expert, senior executive, or in a managerial position, etc.

REQUIREMENTS

Visa Applicants need to apply online at <https://www.indianvisaonline.gov.in/visa/> and submit duly filled in and signed print out of the application form at Al Hind centre (<https://consularsevainuae.com/>) along with:

- Two recent passport size (51 x 51 mm) photographs;
- Passport in original and a photocopy of the passport along with the UAE visa copies;
- The employing company / organization should be registered in India and a copy of such registration should be submitted;
- Certificate by the employer mentioning the salary of the foreign national employed in India;
- Employment Visa shall not be granted for jobs for which qualified Indians are available;
- The applicant must submit proof of employment or contract or engagement by the company / organization in India;
- Proof of contract / employment/ engagement of foreign nationals by the company or organization;
- The applicant must submit documentary proof of his educational qualification and professional expertise;
- The Employment Visa can only be issued from the country of origin, or from the country of domicile (more than two years stay). Non-UAE passport holders applying for an Employment Visa must submit a copy of their UAE residence visa showing that they have been resident in UAE for more than two years;

- The foreign national must comply with all legal requirements in India like payment of tax liabilities etc.

ELIGIBILITY:

Following category of applicants will be eligible for Employment visa:

- Foreign nationals coming to India as consultant on contract for whom the Indian company pays a fixed remuneration, (may not be in the form of monthly salary);
- Foreign artists engaged to conduct regular performances for the duration of the employment contract given by Hotels, Clubs, other organizations;
- Foreign nationals who are coming to India to take up employment as coaches;
- Foreign sportsmen who are given contract for a specified period by the Indian Clubs / organizations;
- Self-employed foreign nationals coming to India for providing engineering, medical, accounting, legal or such other highly skilled services in their capacity as independent consultants;
- Foreign language teachers / interpreters;
- Foreign specialist chefs;
- For issuing of Employment visa to skilled/ highly skilled foreign workers in the IT software and IT enabled services sector (ITES), following two conditions must also be satisfied;
- The sponsor must declare that they are an IT / ITES company;
- The sponsor must confirm that they are an EOU or an STPI unit or an IT unit delivering services from an SEZ.

Please Note: Family members / dependents of an applicant who is granted 'E' visa will be granted 'E dependent' visa provided the family members are otherwise eligible for grant of such a visa. The validity of such 'E dependent' visa shall be co-terminus with the validity of the visa of the principal visa holder or for such shorter period as may be considered necessary by the Indian Mission.

Note: Citizens of Afghanistan, China and Foreigners of Pakistan origin may apply for the said visa well before 60 days of their scheduled journey to enable the mission to process their visa in timely manner. No Employment visa will be granted to a national of Pakistan.
